## **Quality in Construction Design Best Practice Tool**

David Myers et al.

Draft for circulation to GIRI and ADM Members

### Introduction

Poor quality in construction projects is a massive problem. We all know of construction projects that have failed to meet their targets – and by a wide margin. Analysis by GIRI (Get It Right Initiative, <a href="www.getitright.uk.com">www.getitright.uk.com</a>, a group of industry experts, organisations and businesses dedicated to eliminating error and improving the UK construction industry) showed that the average construction project overruns its budget by 20% with worst case examples being 300-400%. For multi-million pound projects, this is significant; in the UK alone this amounts to £21Bn per year. And further than that, GIRI reports that time overruns can be many years. Add to add to the costs, poor design also generates health and safety hazards.



Quality problems in design result in rework (which is a major element of the cost of poor quality). The GIRI analysis concluded that many project quality issues have their root cause in the design stages of a project. The Construction Owners Association of Alberta (COAA, Canada) undertook a Rework Cause Survey in 2001 found that about 85% of rework in construction projects is due to inadequate quality processes in the planning and design stages, due to inadequate Engineering and reviews (30%), Construction planning and scheduling (26%) and about half of the 18% attributed to inadequate Leadership. This is another way in which inadequate 'front end loading' of construction projects leads to 'back end' problems which cost much more than the cost of thorough planning upfront. For those with experience in the industry, these findings are unsurprising.

# **Best Practice in Construction Design**

The failures identified in the COAA study are clearly not best practice. So what is?

The study provided data for a design and construction company which plotted the percentage budget overrun with the degree of conformance with their QMS requirements. The results were stark: those projects that had high conformance with the QMS came in close to budget; and the less a project conformed with the QMS, the greater the scatter of overruns – meaning that one or two poorly conforming projects still came in close to budget (probably by luck), most failed miserably.

In 2020, the Chartered Quality Institute (UK's leading Quality organisation) published a piece of Quality guidance called the Construction Project Lifecycle which laid out the key Quality steps required to maximise the chance of success in construction projects. This guidance sparked wide interest and positive comments around the world. These interested people felt that more guidance about Quality Best Practices in the design stages of projects would be a very useful guidance tool.

The authors considered that a tool that sets out best practice and measures degree of conformance to it would, if used properly, would go a long way to preventing construction design failures.

### The 'Quality in Construction Design Best Practice Tool'

Since December 2020 a small global team of experts have developed the "Quality in Construction Design Best Practice Tool'. More about how they did this later – page 9 on.

Construction design commonly occurs in two main stages: Concept design and Developed design (as defined by UK's Royal Institute of British Architects; sometimes these are called the Options and Scheme design stages).

The Tool should be used during the Concept Design and Developed Design stages of a project

The starting point is the business case approval gateway (or some kind of project kick-off decision). That is, a client/owner has decided that an idea should be explored and set aside the necessary funds to develop a more detailed proposal.

At the end of the Concept stage, there may be a Recommended Options Approval Gateway, before the commencement of the Developed Design Stage. On lower risk projects, this may also include funding for the entire project.

At the end of the Developed Design Stage, it is likely that a more detailed cost and schedule would be used to seek approval for the funding of the entire project. After this (and not covered by this guidance Tool) the project would move to production design, delivery stages and then to handover and operations/maintenance.

The Best Practice Tool is in the form of a spreadsheet comprising two information sheets and three worksheets:

- 1. Rationale and Landscape
- 2. Glossary
- 3. Cover Sheet & Self-Assessment Summary
- 4. Concept Evaluation Assessment
- 5. Developed Design Assessment.

The Rationale and Landscape sheet sets out the rationale for this work (much of which is included in this paper) and lists the team members; the Glossary sheet is just that.

Of the three worksheets, the Coversheet is a schematic of the Tool's logic, and includes a '% maturity' score (i.e. alignment with Best Practice) for each section for each of the 'Concept Evaluation Assessment' and 'Developed Design Assessment'.

The 'Concept Evaluation Assessment' and 'Developed Design Assessment' sheets each comprise six tables:

- 1. Plan / Schedule / Cost
- 2. Requirements and Design Management
- 3. Risks / Assumptions
- 4. Communication, Collaboration, Stakeholders and Interfaces
- 5. Procurement and Contract Administration Delivery
- 6. Concepts Evaluation & Report

Each table is divided into three Sections: 'Plan and Mobilise Checkpoint', 'Design Checkpoint', 'Validate & Assure Checkpoint'.

Each Section has a number of requirements, and for each requirement there is a self-assessed 6-point score:

Scoring	Definition
0	Not yet considered
1	Plan in place
2	Some progress
3	Significant progress
4	Activity complete
5	Approved and documented
n/a	Not applicable to this project

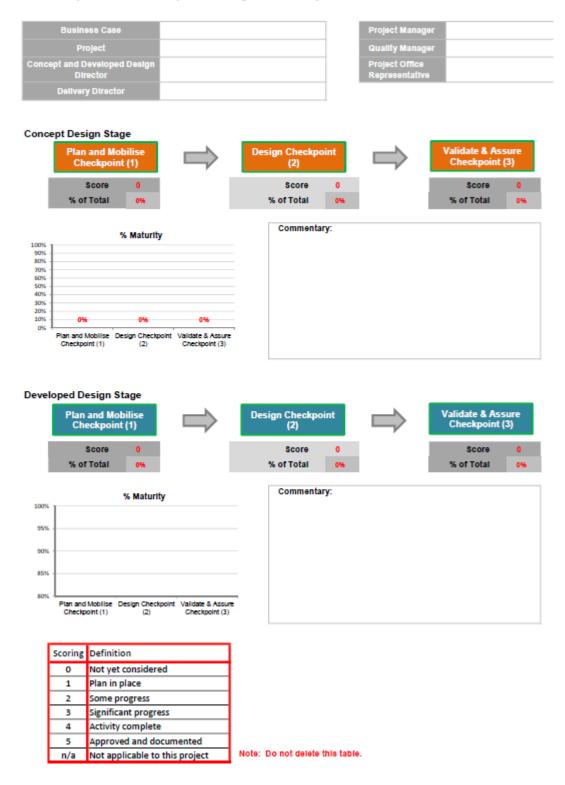
The Tool tracks the scores and totals them as a percentage of the perfect alignment with Best Practice (100%). The closer to 100% the scores are for each Section, the more confident the project leaders and owners can be that the project will be executed successfully.

Figure 1 shows snapshots of the Tool – see the following pages:

- Fig 1a Coversheet and Self -Assessment Summary
- Fig 1b Concept Evaluation Assessment
- Fig 1c Developed Design Assessment

Fig 1a Coversheet and Self -Assessment Summary

# Concept and Developed Design - Quality Best Practice Self Assessment



# Fig 1b Concept Evaluation Assessment – two snapshots

		Classifica	auon. Fut	nic			_
Concepts Evaluation Stage -	Qual	ity Best Practice Self Asses	ssme	nt		Plan and Mobilise Checkpoint (1)	09
his self assessment is designed to evaluate the confidence an			rocess, al	igned with the process method guidance. The assessment	Is to be	Concepts Design Checkpoint (2)	09
inducted by, at a minimum, the Project Manager together with		Validate & Assure Checkpoint (3)	09				
Checkpoint Timing Guidance - Checkpoint (1) - between stage	jh the						
Plan / Schedule / Cost		•					
Plan and Mobilise Checkpoint (1)	Score	Design Checkpoint (2)	Score	Validate & Assure Checkpoint (3)	Score	Comments	
Lessons Learned from similar projects have been collected, reviewed and considered. Document conclusions in the Project Management Plan		Lessons Learned exercise for the concept evaluation stage has been completed.					
Project Complexity assessment conducted (applicable to large portfolio's of projects only)							
Project Management Plan in place, signed and published in DMS.				Project Management Plan reviewed and updated			
Consider the value in running a peer review, if needed, include in the PMP and schedule.				as required.			
Quality Plan for Concept and Developed Design stage in place		Quality Plan on target		All elements of the Quality plan complete			
Prior Gateway review conducted and any actions have been resolved							
Detailed schedule for Concepts Evaluation Stage in place, agreed with project team and Client/Owner and all contractor activities are integrated with external interface milestones identified. Understanding of the critical path.		Concepts Evaluation Stage schedule updated to reflect the output of the Concepts design phase.					
Agree plan to develop concept level cost estimates and the required accuracy to support risk appetite of client/owner				Validate and assure the cost plan			
A high level "end-to-end" project schedule in place, aligned with the Client Project Process Guidance		High level "end-to-end" schedule updated to reflect the output of the Concepts design phase. Understanding of the critical path		Validate and assure the schedule			
Is the brief for Delivery Contractor, or other supplier, to provide: a) buildability advice (A Constructability Review) and, b) other support (e.g. carryout surveys etc.) to next Gateway in place		Buildability advice has been sought and surveys have been completed					

Classification: Public								
Requirements and Design Managemen	t							
Plan and Mobilise Checkpoint (1)	Score	Design Checkpoint (2)	Score	Validate & Assure Checkpoint (3)	Score	Comments		
Have prior Gateway actions been resolved or plan in place (if applicable)? Have you got a fully approved "Project OK to Start" document for the project?			/					
Have you considered: boundary diagram, concept of operations workshops, types of requirements etc. Are these activities in the schedule.								
Assure that all team members and stakeholders have provided updated requirements.		Have all types of requirements been documented? Have all the relevant speos and legislation been identified? Have Safety-in-Design and Sustainability-in- Design requirements been added?		Requirements document has been developed further, reviewed and agreed with relevant areas of the business (e.g. Operations, Asset Owners, Maintenance, Commissioning Teams, end users and affected stakeholders)				
Has the Requirements Document been updated ahead of design commencing, circulated to all team members/stakeholders and published in DMS? Are the project Client/Owner Requirements and the design requirements for the Concepts design clear, documented and referenced to the operational benefits?		Have changes to requirements that effect scope been communicated formally via the Contract mechanisms  Change has been incorporated in the Basis of Design.		o Have any last minute changes to requirements that effect scope been communicated formally via the Contract mechanisms o Last minute change to requirements has been incorporated in the Basis of Design o Benefits quantified and linked to requirements were appropriate o Link to Benefits Plan and/or the Maintenance/Operations Management plans where applicable.				
A Design Management Plan is in place including definition of the plan for BIM and a Common Data Environment (CDE), a Design Review Schedule and a design change approval process		All design changes have been approved						
The Design Brief is clear and unambiguous. Any assumptions that are needed have been specified. (See Risks and Assumptions section)		Has appropriate buildability and constructability input/advice been sought?						
All the design deliverables (within the brief) are clear?				All design deliverables met				
Required models and drawings to the Client/Owner specified format are clear?		All models and drawings are being prepared		All models and drawings have been delivered				
Are the timescales for the concept design aligned with the level of risk tolerated by the owner/client? i.e. The selected option will not be perfect unless the time allowed is infinite.		Is the design work on target? i.e. Is the design work driving satisfactorily to a timely conclusion? Are the timescales and risks still aligned? Are the number of unknowns reducing?						
Plan developed to load the requirements into the QVP (Quality Verification Plan), staring with the Client Requirements and benefits		QVP has been loaded with Client level requirements and is now owned by the Concept Evaluation Designer. Concepts design requirements have been added (this can be part of the Requirements document)		Updated QVP ready to be handed over to the Developed Design designer				
Basis of design aligns with Requirements.		Determine future on-site survey scope needed to inform the developed design. Incorporate these surveys into the project schedule.						

### Classification: Public

Risks / Assumptions						
Plan and Mobilise Checkpoint (1)	Score	Design Checkpoint (2)	Score	Validate & Assure Checkpoint (3)	Score	Comments
Risks & assumptions have been explored & captured. Project Assumptions Register is published in DMS.		Risk register with mitigation plans exist and are published in DMS.		Risk register with mitigation plans has been reviewed and updated in line with the Concept selected.		
		Have assumptions been reviewed and updated as required?		Have assumptions been reviewed and updated as required and incorporated in the risk assessment?		
		Risks and assumptions around functional and non-functional requirements have been explored and captured				
		Have the relevant Lessons Learned been considered in the Concepts design?				

# Communication, Collaboration Stakeholders and Interfaces

Plan and Mobilise Checkpoint (1)	Score	Design Checkpoint (2)	Score	Validate & Assure Checkpoint (3)	Score	Comments
Stakeholder Engagement Plan and Project Organisation Chart in place published in DMS. (If required - Maybe part of the PMP)		Stakeholder Engagement Plan has been updated including records of consultation and engagement		Stakeholder Engagement Plan is updated including records of consultation and engagement		
Appropriate Collaboration events are planned (e.g. Design for Safety, Buildability, Design Reviews, co- ordination/interface reviews)				Concept evaluation workshops held and minuted with all stakeholders		
Are interfaces with other projects understood and high level project interface milestones identified?		Have interfaces with other projects, operations or any others changed?				

### Classification: Public

# Procurement and Contract Administration - Delivery

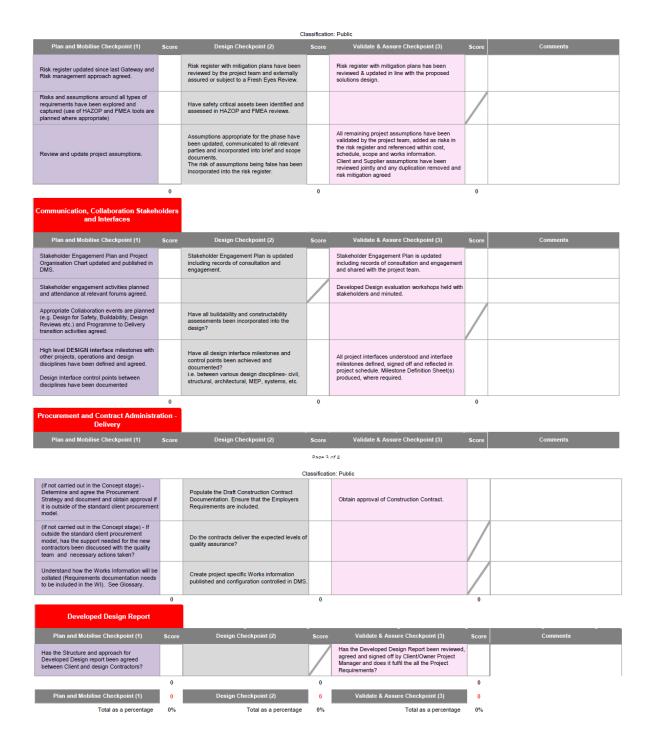
					_	
Plan and Mobilise Checkpoint (1)	Score	Design Checkpoint (2)	Score	Validate & Assure Checkpoint (3)	Score	Comments
Has the Procurement Strategy been agreed and documented? If it is outside the standard client procurement model was approval obtained. (If required, )		Draft Contract Documentation prepared?. Have the Employers Requirements been included?		If required; has agreement to Procurement Plan been obtained?		
If outside the standard client procurement model, has the support needed for the new contractors been discussed with the quality team and necessary actions taken?		Do the contracts deliver the expected levels of quality assurance?				

# Concepts Evaluation & Report

Plan and Mobilise Checkpoint (1)	Score	Design Checkpoint (2)	Score	Validate & Assure Checkpoint (3)	Score	Comments
Has the Structure and approach for Concepts report been agreed between Client and design Contractors?		Have the "Concept Evaluation Criteria" been developed for each Concept that will be evaluated?		Has the Concept Report reviewed, agreed and signed off by Client/Owner Project Manager and does it fulfil the "Concept evaluation criteria"?		
		Has the basis for Concepts evaluation been agreed with the project team and key stakeholders?				
		Has an Concepts Report been produced with clear preferred Concept evaluated?				
	0		0		0	
Plan and Mobilise Checkpoint (1)	0	Design Checkpoint (2)	0	Validate & Assure Checkpoint (3)	0	
Total as a percentage	0%	Total as a percentage	0%	Total as a percentage	0%	

# Fig 1c Developed Design Assessment – two snapshots

		lity Best Practice Self Ass				Concepts Design Checkpoint (2)	۱ (
If assessment is designed to evaluate the confid onducted by, at a minimum, the Project Manage	noe and m	aturity of a project through a specific stage of the Client ith the PMO Representative and Quality Manager.	Project P	rocess, aligned with the process method guidance. The ass	essment is	Validate & Assure Checkpoint (3)	ı
ckpoint Timing Guidance - Checkpoint (1) - be stage	tween 5-10	0% of the way through the stage. Checkpoint (2) 60-	-70% thro	ugh the stage and checkpoint (3) about 90% of the way	through		
Plan / Schedule / Cost						•	
Plan and Mobilise Checkpoint (1)	Score	Design Checkpoint (2)	Score	Validate & Assure Checkpoint (3)	Score	Comments	
ect Complexity assessment updated if uired			$\overline{/}$				
ect Management Plan reviewed and ated, signed and published in DMS.							
ailed schedule for Developed Design in e, agreed with project team and nt/Owner. All contractor activities are grated with external interface milestones tifled.		Developed Design schedule, drafted in the Concept stage, to be updated to reflect the output of the developed design phase.		Delivery Contractor Schedule(s) provided, based on client agreed project WBS and accompanied by a narrative articulating risks, assumptions etc. (assumes early procurement of Delivery Contractor)			
gh level "end-to-end" project schedule in e aligned with the Client Project Process dance erstanding of the critical path.		High level "end-to-end" schedule updated to reflect the output of the developed design phase. Understanding of the critical path		High level "end-to end" schedule updated incorporating construction durations based on Delivery Contractor input. Understanding of the critical path			
an to develop and gain approval for a the eloped Design project cost estimates is in e? The level of accuracy required has n established and agreed?		Developed design costs estimates ready for validation		Developed design costs estimates have been validation  Validate / assure the cost, schedule & risk.			
isit latest Lesson Learned from similar ects - reviewed and considered as uired?		Lessons Learned review has been completed and LL incorporated into the developed design.					_
f for Delivery Contractor Integration vices up to next gateway in place		Next Gateway readiness assessment events planned		Developed Design Gateway readiness assessment events held and actions completed			
ate Handover Plan and engage all seholders as required.		Have Engineering and Operations been fully engaged in line with the Handover Plan? (See		Have Maintenance and Operations approved the Handover Plan?			
equirements and Design Managen	0 nent	Glossary)	0		0		
equirements and Design Managen Plan and Mobilise Checkpoint (1)				iion: Public	0 Score	Comments	
	nent Score		Classifical	iion: Public	_	Comments	
Plan and Mobilise Checkpoint (1) Have prior Gateway actions been resolved o	Score		Classifica Score	iion: Public	_	Comments	
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Plan and Mobilise Checkpoint (1)  Have prior Gateway actions been resolved or judge of the properties	Score	Change to requirements have been communicated formally via contract mechanisms  Change has been incorporated in the Basis o Design as required  All design changes have been approved  Has appropriate buildability and constructability input/advice been sought?  Have all relevant on-site surveys been carried	Score f	tion: Public  Validate & Assure Checkpoint (3)  Have any last minute changes to requirements been communicated formally via contract mechanisms.  Last minute change to requirements has been incorporated in the Basis of Design as required.	_	Comments	
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The tool is available here [http://consig.org/wp-content/uploads/2021/05/Design-Stage-Quality-Best-Practice-v2.3-March-4-2021.xlsx].

### The team

The team was assembled through our networks to get a good coverage of experience, geography and affiliations. The original team comprised:

Name	Country	Companies	Affiliations	LinkedIn address
David Myers	UK	Shirley Parsons ex	CQI	www.linkedin.com/in/da
		Heathrow Airport		vid-myers-3535591
Anita	USA	Arcadis; now Austin	ASQ	www.linkedin.com/in/ani
McReynolds- Lidbury		Transit Partnership		ta-m-aa7a9a11
Greg Wennerstrom	Canada	Lusail LRT Project, QCVC	ASQ	www.linkedin.com/in/gre
		Alstom Consortium		gwennerstrom
Martin Andrew	Australia	Ex AECOM and URS	AOQ	www.linkedin.com/in/ma
				rtinhandrew
Helen Soulou	UK	Heathrow Airport	CQI	www.linkedin.com/in/hel
				en-soulou
Jonny Montgomery	UK	Shirley Parsons	CQI	www.linkedin.com/in/qu
				alityinconstruction
Zoran Stojanovski	Australia	AECOM		www.linkedin.com/in/zor
				an-stojanovski-305095b
Filipe Maya	UK	BRE Construction		www.linkedin.com/in/luis
		Innovation Hub		felipemayaduque/
Once the Tool was fully	drafted, Jo	ohn Morrison (a constructio	n rework exp	ert) joined the team to
help promote the Tool	in Australia	and NZ		
John Morrison	Australia	Frontline Coach Pty Ltd		www.linkedin.com/in/joh
				<u>n-morrison-15101923/</u>

The team was assembled through our networks to get a good coverage of experience, geography and affiliations.

# The process used

The team worked virtually. They met first in early December 2020 and discussed a draft of the tool commissioned by David Myers whilst working at Heathrow Airport in the UK. The team was led by Helen Soulou based with much input from Arup, Atkins and Jacobs.

We refined this over several meetings in early 2021, each of us providing detailed feedback on successive drafts which David Myers collated as input to our meetings, where we discussed and agreed the changes.

We also received input from Ed McCann, Co-Founder of the Get It Right Initiative. Ed is also the incoming President of the UK Institute of Civil Engineers, one of the foremost civil engineering bodies (<a href="https://www.ice.org.uk">www.ice.org.uk</a>).

In Australia, Zoran convened a workshop of AECOM construction design engineers, quality team members and delivery excellence practitioners. This generated rich feedback.

The current version, which is the result of rigorous peer validation and testing, is now sufficiently refined to benefit from wider testing and feedback. To that end we have created a LinkedIn page for the Tool, Quality in Construction Design Tool <a href="https://www.linkedin.com/groups/9062991/">https://www.linkedin.com/groups/9062991/</a>

### **Endorsements**

The Tool has received strong support already. Senior professionals from the Institute of Civil Engineers (ICE), the UK High Speed Rail project (HS2, currently the biggest construction project in UK and Europe) and the Get It Right Initiative plan to promote this at a conference in September; this will involve other major bodies such as Institute of Builders, Association of Design Management, Highways England, and Network Rail. GIRI are also going to seek clients to use the tool as early adopters. If successful, that will generate excellent feedback and data.

The North America (and globally), the ASQ's Construction Division has endorsed the tool.

### The future

The team plans to review this tool annually in December, in the light of feedback received. If you are experienced in construction, please try the Tool and give us your feedback via the LinkedIn group.

We have launched this as a 'Best Practice' Tool as that allows for easier adoption and refinement. Even in its current form, we firmly believe that applying this tool will help construction projects minimise rework and come in more on-time, on-budget and safely.

Our hope is that eventually the Tool will gain enough traction that it can be formalised into a Standard, perhaps part of the ISO 9000 Quality Management series.

## Acknowledgement

Thanks to Martin Andrews, Zoran Stojanovski, John Morrison and Jeff Ryall for a developing and reviewing this paper.