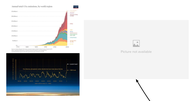
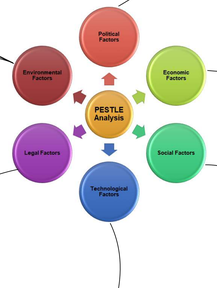
DRAFT OBJECTIVES

- Improve productivity through less waste of time and money
- Fewer accidents by avoiding rework
- Reduce carbon emissions through avoiding waste
- Embracing diversity to improve quality

(Draft) GIRI Strategic Aims and Objectives

Therefore, let's consider...





Chat Box

Is there anything else we should be thinking about?

Therefore, the best ways of achieving this are...

How can GIRI have impact?

What is the reality of the situation are we in right now?

Therefore, we should...

What impact should GIRI aim to achieve?

Chat Box Discussion:

How should GIRI have impact?

How? Demonstrations or examples of what good looks like	Investgating the barriers of using technology from a boots and spades level- is dissabilities, is it being scared of the unknown or is it laze?	provide training to achieve better competencies	Promote greater knowledge of GIRI (incl. research, training, etc.) across complete breadth of industry rather than just across members	Developing a criteria checklist suitable for contractors and projects for successful deployment of GIRI?
These regular forums help. I was contact with the government to bring to there attention some of the industries concerns and how GIRI can work with them,.	I would love to see more people explaining how they are deploying GIRI and embedding within their BAU so we can all support the cascade in our organisations	Increase the number of major clients so that they understand that they are paying for the waste.	Focus on key and relevant missions whereby the GIRI members can adopt a common approach i.e. a greater voice	Use GIRI association as a safe space for us to share our experiences of error and prevention of error. I can present my stuff at another company as a GIRI member rather than as a rep of my company. Some sort of protection for reputation, whilst still sharing for greater good???
Provide clear link to the 21% to the impact of cost quality safety and environment this will help get senior leaders attention	A clear definition of right, it needs to be clearly measureable and must not be subjective	Collaborate closely with the professional bodies and trade associations to establish common goals. For example, RICS for example may not have error avoidance at the top of their agenda!	Gather defect trends from NHBC, Insurers, Non-Conformance Reports, sub-contract variations for Re-work	As Nick is aware, I expanded GIRI thinking into another "format" to continue to conversation and add value...what are others doing to go beyond GIRI in a business context?
Improve culture, encourage reporting and improvement ideas from a site level	Create a competency course for quality engineering and managers, those leading quality within their projects.	Improving communication with site operatives - also applying the principles of the Building Safety Bill to all buildings not just in scope i.e. get as much design sorted before stage 5	Educate the decision makers - Start demonstration projects/ pilots - Measure Track & Review - Improve scale up & release! GIRI Innovation Projects	GIRI collective registration under an accreditation creates a body that others will follow!
The dissemination of lessons learnet AND good practice across the industry, without apportioning blame, will help GIRI get its message across on how to avoid errors in design and execution.	Case studies, exemplars, demonstrator projects	Share best practice between GIRI members, platform to ask for help and share advice / literature	Promote GIRI training and share lessons learnt for error reduction	

Breakout Group Discussion:

Identify external factors that should influence GIRI's Aims and Objectives.

Economic - build our way out recover from COVID	Project SPEED needs to ensure that there is adequate TIME to design and construct properly... squeezing design and squeezing construction will result in increased risk of error....	New Regs eg Building Safety Bill	Covid affecting procurement where organisations are desperate for work they are bidding with little or no profit	Planning obstacles	education
Measuring and improving operative competency	Reduction in waste/ impor	Is industry going to be able to cope properly with the "build, build, build" agenda of government?	Social/cultural impact - the population thinks in tech development style. MVP, launch and then fix. Doesnt match the needs of construction quality.	generational change	Address resistance to taking on new technology which will help the industry achieve reduction in error
There are many industry focus groups that share a similar goal. What does GIRI offer in terms of value that s don't?	Competency	Mental health	Skills gap	Inadequate Planning challenges	Enviroment - Extreme tempoeratures affect the quality of concrete too hot or too cold.
Apetite of insurers to insure construction	Reluctance from site teams to take on new tech	Age profile - need more young people entering the industry	Skills shortage due to Brexit	Skills shortage	How to promote more contractual collaboration, how is this achieved
How construction quality can make the most of COVID declining industry's such as aviation, how do we take the best of those peoples experience and teach them how to integrate into construction	Competency levels to be standardised and managedby sjngle cource	Competency, Culture and Compliance - these feature heavily in the Building Safety Bill	Pressured programmes - leading to error	Need to remove bureaucracy so we can focus on avoiding errors	Mindset change
Increased prevalence of remote working	Infuence industry contractual arrangements - we are still too confrontational as a sector	The competency aspects that will be in the Building Safety Bill	Competence! ... find the Root Cause of Incompetence!	Environmental challenges	net zero carbon central to everything and can be linked closely to error reduction / reduce waste
Remote working affecting the construction sector.. The Covid impact?	Price-work vs day-work trade payment	Inadequate skills			

Breakout Group Discussion:

What impact should GIRI aim to have?

Generate an excellence culture where we as an industry pull our energy into setting up for success rather than compliance industry checking after the event if it was done right.	can't get the paste thing to work argh!	Do what we say we are going to do and don't bite off more than we can chew	Industry should be encouraged/ supported/ enabled to increase competence in accessing IT and Technology and also to increase access to technologies as this is still not commonly used at all levels in industry.	As new tech is released the industry should be helped to re-weed to ensure out workforce are capable of using new tech- there are accessibility issues with new tech currently which results in a reluctance to take on new tech	Reduce errors from people not using the correct information in designing and building projects
GIRI should aim to ensure all communication and technology is accessible	Improve communication chain between architect engineer and site operative/ site staff to ensure that vital information is not lost/ misunderstood	GIRI should be seen as the unified industry body for changing culture	Raise profile of quality and impact on safety, environment cost and schedule	Building long term relationships with shared learning	GIRI should create its own body of Registered Competent organisations to lead the sector out and up!
Maintain the momentum and try not to shift too far from what you do now...more work is needed to provide examples of how to apply whilst linking to quality!	I think you have to do both, keep it consistent but also choose special projects which will draw attention, a wow factor. to help support the message.	Target% reduction of error reduction where GIRI is delivered, and there is a measurement system in place for recording error.	Clarity of message - play to the USP - don't feel we need to dilute the core purpose	the creation of REAL collaborative contractual arrangements	Keep quality and zero error at the core but link it to the wider industry challenges re. environment / carbon net zero
culture	Improve culture and behavious at all levels top down and bottom up	iinfluence culture change	A big vision is reached by many small steps	There is a mis trust of what the data collected will be used for	Great shout Lynden!!!
GIRI could focus on attracting top talent to the construction engineering disciplines by working with the government to better promote the fantastic careers available to professionals in our industry	The go to construction body for the improvement of quality and culture	Create a common identity	We need to think big!	Motivate industry to upscale its quality	Gather & share long term building product performance data
create an icentive culture vs current penalise culture	Achieving a quality focussed, collaborative culture	Costings include provisionsion for errors	If we concentrate on small nuggets of gold to do the right things to produce quality good will follow. Keep it simple... share good practice as well as lessons learned.	Attracting new talent & tech savvy staff	Increase profitability so that we can spend more on R&D and innovation
Prevent shortcuts and this will lead to reduction in errors.....	An industry that school and unviersity leavers understand and what to be part of as a career.	A greater focus on value as opposed to cost amongst decision-makers.	The ultimate aim should still be to reduce error in construction which will lead to multible benefits	Inlcude safety in the design phase	improve reporting of error on site by making sure there is NO blame culture
Excellence - not just compiance	A culture of incentive as opposed to penalty	Be ambitious!	Improve understanding of the importance of quality checks and knowing what you are building		